Modern Slavery and Human Trafficking Statement for the Financial Year Ending 31 December 2025

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the steps taken by MIEKA Limited during the financial year ending 31 December 2025 to prevent modern slavery and human trafficking within our operations and supply chains.

1. Our Commitment

MIEKA is committed to conducting its business ethically and with integrity. We do not tolerate any form of modern slavery or human trafficking and are dedicated to implementing systems and controls to ensure these practices do not occur within our business or our supply chains.

2. Our Business

MIEKA is a UK-based supplier of high-quality medical devices, specialising in neonatal care, diagnostic tools, and laboratory equipment. We work closely with public and private healthcare providers, including NHS Trusts, to deliver clinically led and ethically sourced products across the United Kingdom.

3. Our Supply Chain

We source products from a range of manufacturers and suppliers based both in the UK and internationally. We recognise that certain regions may pose a higher risk in terms of labour rights, and we are committed to carrying out appropriate due diligence to assess, monitor, and mitigate such risks. Our supply chain includes manufacturers of medical devices, logistics and warehousing partners, and service providers.

4. Governance and Policies

MIEKA has adopted policies that reflect our commitment to ethical conduct and compliance:

- Supplier Code of Conduct, which sets out expectations on labour rights, anti-slavery practices, health and safety, and business ethics.
- Anti-Slavery and Human Trafficking Policy prohibits any form of forced, bonded, or child labour within our operations or supply chain.
- Whistleblowing Policy provides a secure and confidential mechanism for employees or stakeholders to report concerns relating to unethical or unlawful practices.

5. Due Diligence and Risk Management

We are continously undertaking risk-based assessment of our key suppliers to evaluate their compliance with our ethical standards. Where appropriate, we will request information on

their own modern slavery policies and practices.

We are working to enhance transparency across our procurement activities through supplier audits, onboarding questionnaires, and third-party verification. We also reserve the right to terminate relationships with suppliers that fail to meet our standards.

6. Training and Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking, we aim to provide training to relevant employees, especially those involved in procurement and supply chain management. The training covers how to identify potential warning signs, engage with suppliers, and report concerns.

7. Measuring Effectiveness

We assess the effectiveness of our measures through the following indicators:

- Review and documentation of supplier due diligence.
- Monitoring of compliance with our Supplier Code of Conduct.
- Internal training completion rates.
- Investigation and resolution of any reports made through whistleblowing channels.
- No instances of modern slavery were identified in our operations or supply chain during the reporting year.

8. Continuous Improvement

MIEKA is committed to strengthening its approach to combatting modern slavery and improving supplier accountability. In 2024, we plan to:

- Expand our supplier due diligence to include more tiers of the supply chain.
- Promote the adoption of third-party assessment tools among key suppliers.
- Regularly review and update our policies and training content.

9. Board Approval

This statement was approved by the Board of Directors of MIEKA Limited and will be reviewed and updated annually in line with our ongoing commitment to ethical business practices.

Kaan Ucak
Director

12.02.2026